

HUMAN RIGHTS TRIBUNAL OF ONTARIO

B E T W E E N

L. K.

Applicant

– and –

**A.A. World Services Inc., General Services Board of Alcoholics Anonymous Inc.,
Greater Toronto Area Intergroup (GTAI) aka Alcoholics Anonymous Toronto
Intergroup**

Respondents

MINUTES OF SETTLEMENT

L. K. (“the Applicant”) and Greater Toronto Area Intergroup (“the Respondent”) have agreed to settle Human Rights Tribunal of Ontario (“Tribunal”) Application No. 2014-18832-I (“the Application”) on the following terms:

1. The Respondent does not admit liability and the Applicant does not withdraw his allegations.
2. It is acknowledged by the parties hereto that any A.A. group meeting as an autonomous group without any other affiliation and acknowledging or adopting the suggested A.A. Twelve Steps for the individual and the Twelve Traditions of A.A. for the group can be recognized as a participating group in the GTA Intergroup and, for greater clarity, this is regardless of the specific beliefs or practices of the group members or the group as a whole. (Note: Every group, including the Applicant’s group, does have to take the step of filling out the meeting details and contact information form available on the web site <https://www.aatoronto.org/submit-a-meeting>.) Given the Applicant’s group’s acknowledgement, the Applicant’s group can be re-listed as a participating member of the GTA Intergroup effective immediately. Any other group that

similarly acknowledges the opening sentence of this section can also be listed as a participating member of the GTA Intergroup.

3. The parties understand that a media statement may be made by the Applicant but such statement may not be made until February 6, 2017 or thereafter. If made in the form annexed as Appendix "A", the GTA Intergroup will not object to the characterization of its position as set out in Appendix "A".
4. The GTA Intergroup acknowledges that when the Applicant first communicated his concerns regarding the removal of the group of which he is a member from the meeting lists, the response to those concerns was not as constructive as it could have been. It is further acknowledged that that lack of constructive dialogue with the Applicant may be responsible in part for time and expense being incurred. Accordingly, within 30 days of the execution of these Minutes of Settlement, the GTA Intergroup agrees to make a good will payment of \$5,000.00 in the nature of general damages to the Applicant. In consideration for the above, the Applicant hereby releases and forever discharges the Respondent, its subsidiaries, affiliates, and successors and each of its respective officers, directors, employees and agents [the Releasees] from any and all actions, causes of action, claims, demands and proceedings of whatever kind for damages, indemnity, costs, compensation or any other remedy which the Applicant or the Applicant's heirs, administrators or assigns had, may now have, or may have in the future, up until this date, arising out of the issues raised in this Application.
5. The Parties agree that the Respondent is an unincorporated entity operating as Alcoholics Anonymous Toronto Intergroup. It is also variously known as or referenced as Greater Toronto Area Intergroup, as Greater Toronto Area Intergroup of Alcoholics Anonymous and maintains the web site www.aatoronto.org.
6. The Parties agree to waive their right to an oral hearing and to request the Tribunal to dispose of the Application through the filing of a completed and signed Form 25.

DATED at Toronto this ___th day of January, 2017.

L. K., Applicant

Witness

GTA Intergroup
Respondent

Witness

Per: _____

"I have the authority to bind this organization".